



Department of
Administrative Services

Mike DeWine, Governor
Jon Husted, Lt. Governor

Matt Damschroder, Director

06/22/2019

William Degen
Degen Excavating Co., Inc.
1920 Bible Road
Lima, OH 45801

Subject: Certificate of Compliance Certification
Status: Conditional
Effective Dates: 06/22/2019 through 12/19/2019

Dear William Degen:

The Equal Opportunity Division of the Ohio Department of Administrative Services (Division) hereby issues Degen Excavating Co., Inc. a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires the Division to review affirmative action programs and plans of each company desiring to participate on state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, the Division has found no such violation(s).

Please be advised that for Degen Excavating Co., Inc. to maintain certification status, Degen Excavating Co., Inc. must continue to ensure equal employment opportunities in accordance with applicable State and Federal EEO laws, rules, regulations and guidelines, and meet those contractual obligations for which Degen Excavating Co., Inc. has agreed.

Sincerely,

Eric M. Seabrook
Deputy Director
State EEO Coordinator